

# Happy Healthy Together CIC

## Child Protection Policy

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### **1. Purpose and scope of this policy**

Happy Healthy Together CIC is committed to safeguarding and promoting the welfare of all children and young people who engage with our services. This Child Protection Policy sets out our overall commitment to protecting children from harm and explains how child protection sits within our wider safeguarding framework.

This policy applies to all children and young people under the age of 18, and to all directors, employees, self-employed associates, sessional workers and volunteers working on behalf of Happy Healthy Together CIC.

### **2. Safeguarding and child protection**

Happy Healthy Together CIC recognises that safeguarding is the overarching framework used to promote children's welfare and prevent harm, while child protection is a specific part of safeguarding focused on responding where a child is suffering, or is likely to suffer, significant harm.

Our Safeguarding Policy sets out preventative and protective measures across all programmes. This Child Protection Policy describes how we respond to concerns that meet child protection thresholds.

### **3. Our commitment to children**

We believe that the welfare of the child is paramount. Happy Healthy Together CIC is committed to listening to children, acting promptly on concerns, and working in partnership with parents, carers and statutory agencies to protect children from harm.

### **4. Legal and statutory framework**

This policy is informed by relevant legislation and statutory guidance, including the Children Act 1989 and 2004, Working Together to Safeguard Children, Keeping Children Safe in Education (where applicable), and local safeguarding arrangements established by Westmorland and Furness Council.

## **5. Recognising abuse and harm**

Abuse may be physical, emotional or sexual, or take the form of neglect. Abuse can occur in person, online, or within families, institutions or communities. Colleagues must be alert to indicators of abuse and neglect and take all concerns seriously. Detailed indicators are set out in the Safeguarding Policy.

## **6. Reporting child protection concerns**

All concerns about a child's safety or welfare must be reported without delay to the Designated Safeguarding Lead (DSL). Colleagues must not investigate concerns themselves or promise confidentiality.

If a child is at immediate risk of harm, emergency services must be contacted by calling 999, followed by notification of the DSL as soon as possible.

## **7. Designated Safeguarding Lead**

The Designated Safeguarding Lead (DSL) for Happy Healthy Together CIC is:

Name: Daniel Miller (Director)

Phone: 07857 793 489

Email: [info@happyhealthytogether.co.uk](mailto:info@happyhealthytogether.co.uk)

The DSL is responsible for receiving concerns, making referrals to Westmorland and Furness Council Children's Services where appropriate, liaising with external agencies, and maintaining secure child protection records.

## **8. Safer recruitment and induction**

Happy Healthy Together CIC follows safer recruitment practices and ensures that all colleagues receive safeguarding and child protection induction before undertaking unsupervised work. The Safeguarding Induction Policy and Checklist sets out required induction arrangements.

## **9. Confidentiality and information sharing**

Information relating to child protection concerns is handled sensitively and shared on a need-to-know basis. Where a child is at risk of harm, the need to safeguard the child overrides confidentiality considerations.

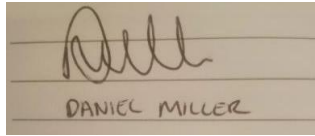
## **10. Related policies**

This policy should be read in conjunction with the Safeguarding Policy, Safeguarding Induction Policy, Data Protection Policy, and Equality Diversity and Inclusion Policy.

## 11. Policy review

This policy will be reviewed annually, or sooner if there are changes to legislation, guidance or organisational practice. Next scheduled review is April 2027.

### Director approval



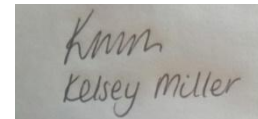
DANIEL MILLER

Signed: Date: 09/04/2026



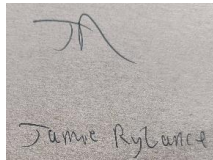
Mr David Trotter

Signed: Date: 09/04/2026



Kmm  
Kelsey Miller

Signed: Date: 09/04/2026



JR  
Dame Rybance

Signed: Date: 09/04/2026