

Happy Healthy Together CIC

Environmental Policy

1. Purpose and scope of this policy

Happy Healthy Together CIC is committed to operating in a way that is environmentally responsible, proportionate and realistic for a community-based organisation. This Environmental Policy sets out how we seek to minimise negative environmental impacts while continuing to deliver effective services.

This policy applies to all directors, staff, self-employed associates and volunteers working on behalf of Happy Healthy Together CIC.

2. Our approach

We recognise that our activities have an environmental impact, even at a small scale. Our approach focuses on practical actions that are manageable, cost-effective and appropriate to our size and delivery model. We aim for continuous improvement rather than unrealistic targets.

3. Key principles

Our environmental practice is guided by the following principles:

- Reducing waste where reasonably possible
- Using resources efficiently
- Choosing sustainable options when practical
- Encouraging environmentally responsible behaviour among colleagues and participants
- Complying with relevant environmental legislation and guidance

4. Energy and resource use

Happy Healthy Together CIC will seek to reduce energy and resource use by:

- Minimising unnecessary printing and paper use
- Using digital communication and documentation where appropriate
- Switching off lights, equipment and devices when not in use
- Selecting venues that demonstrate good environmental practice where possible

5. Travel and transport

Where travel is required, we aim to reduce environmental impact by:

- Using local venues to minimise travel distances
- Encouraging walking, cycling, public transport or car sharing where practical
- Using online meetings and training where appropriate to reduce travel

6. Materials and waste

We will aim to:

- Reduce waste generated through our activities
- Reuse materials where appropriate
- Recycle waste using local facilities where available
- Avoid single-use plastics where reasonable alternatives exist

7. Suppliers and purchasing

When purchasing goods or services, Happy Healthy Together CIC will consider environmental impact alongside cost and suitability. Where possible, we will favour suppliers who demonstrate responsible environmental practices, recognising that availability and budgets may vary.

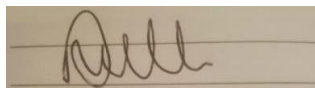
8. Roles and responsibilities

Directors are responsible for promoting this policy and ensuring it remains realistic and appropriate. All colleagues are expected to act in line with this policy and contribute to environmentally responsible practice within their role.

9. Monitoring and review

Environmental practice will be reviewed periodically to identify achievable improvements. This policy will be reviewed annually, or sooner if there are significant changes to organisational activities. Next review is scheduled April 2027.

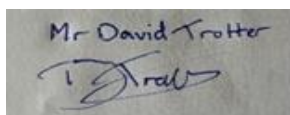
Director approval



DANIEL MILLER

Signed:

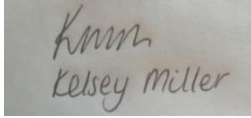
Date: 09/04/2026



Mr David Trotter

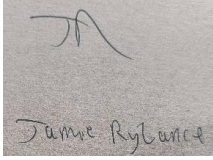
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Handwritten signature of James Ryland in black ink on a light-colored background.

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Date: 09/04/2026