

Child Protection Policy

Happy Healthy Together CIC

Introduction

Happy Healthy Together CIC is firmly committed to safeguarding and promoting the welfare of all children and young people. Our policy is in alignment with the UK Government's 'Keeping Children Safe in Education' policy, reflecting our dedication to creating a safe environment for all.

Purpose

The purpose of this policy is to:

- Ensure the welfare of children and young people is paramount in all activities.
- Provide clear guidelines for staff, volunteers, and stakeholders regarding child protection.
- Outline procedures for reporting concerns and managing allegations.
- Promote awareness and understanding of safeguarding issues.

Scope

This policy applies to all staff, volunteers, and stakeholders associated with Happy Healthy Together CIC.

Legislation and Guidance

This policy is based on:

- The Children Act 1989 and 2004
- Education Act 2002
- Working Together to Safeguard Children 2018
- Keeping Children Safe in Education 2023
- Sexual Offences Act 2003

Roles and Responsibilities

Designated Safeguarding Lead (DSL)

The DSL at Happy Healthy Together CIC is Daniel Miller and can be contacted on:

info@happyhealthytogether.co.uk or 07857793489.

The DSL is responsible for:

- Implementing and overseeing the child protection policy.
- Acting as a point of contact for safeguarding concerns.

- Liaising with local authorities and other agencies.

Staff and Volunteers

All staff and volunteers are responsible for:

- Understanding and adhering to the child protection policy.
- Attending safeguarding training sessions.
- Reporting any concerns about a child's welfare promptly.

Procedures

Recognising Abuse

Abuse can take many forms including physical abuse, emotional abuse, sexual abuse, and neglect. Staff and volunteers should be vigilant and aware of the signs of abuse.

Reporting Concerns

- Any concerns about a child's welfare should be reported to the DSL immediately.
- All reports will be taken seriously and investigated promptly.

Managing Allegations

- Any allegations against staff or volunteers should be reported to the DSL.
- Appropriate actions will be taken according to the severity of the allegation.
- Local authorities and other relevant agencies will be informed as necessary.

Training

All staff and volunteers will receive regular training on safeguarding and child protection to ensure they are aware of their roles and responsibilities. This will include:

- Induction training for new staff and volunteers.
- Annual refresher training for existing staff and volunteers.
- Specialized training for the DSL.

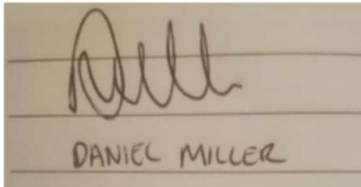
Confidentiality

- All child protection concerns and reports will be handled with the utmost confidentiality.
- Information will only be shared with relevant parties on a need-to-know basis.
- Records of concerns and reports will be kept securely and only accessed by authorised personnel.

Review

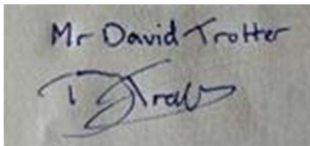
This policy will be reviewed by **12/10/2025**, or sooner, if necessary, to ensure it remains up-to-date and effective.

By adhering to this policy, Happy Healthy Together CIC aims to create a safe and supportive environment for all children and young people in our care.

A handwritten signature in brown ink on lined paper. The signature is stylized and appears to be 'D Miller'. Below the signature, the name 'DANIEL MILLER' is printed in a small, sans-serif font.

Signature:

Date: 12/10/2024

A handwritten signature in blue ink on lined paper. The signature is stylized and appears to be 'D Trotter'. Above the signature, the name 'Mr David Trotter' is printed in a small, sans-serif font.

Signature:

Date: 12/10/2024